

Melville City Hockey Club Policy - Code of Conduct



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| Policy Description | Behavioural expectations of registered members | | |
| Document Number | MCHC – G001 | Version | 2021/1.0 |
| Approved By | MCHC Committee | | |
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1 Introduction

1.1 Our Purpose –

To provide the best hockey experience to our registered members, supporters, families and all who interact with us.

1.2 Our Values –

Our values are central to our way of working. At the Melville City Hockey Club (MCHC), we will:

- Ensure that ENJOYMENT of the club and its overall success is central to everything we do.
- Create a sense of BELONGING and welcome anyone wishing to engage in and enjoy everything we offer as a club.
- RESPECT each other, our heritage and build our future by placing the best interests of the club at the centre of every decision we make.
- Pursue EXCELLENCE in everything we do.

2 Purpose

Provide the policy upon which the minimum standard of behaviour of all registered members of the MCHC is based.

3 Scope

All registered members of the MCHC

4 When does this policy apply?

At all times

5 Who does this policy apply to?

All registered members

6 Responsibilities

6.1 Club responsibilities

Provide an environment that models, encourages and reinforces the behaviours that are defined in the Code.

6.2 Individual responsibilities

Understand and adhere to the minimum standards which are defined under this policy.

7 Code of Conduct

7.1 We play by the rules

We deal with everyone fairly and honestly so that we ensure good relations within and between teams and other people or organisations. We play within the rules, both on and off the field, and take care of each other to minimise injuries and maximise enjoyment.

7.2 We treat everyone with respect

On the field, we respect and support Coaches, team captains, team members, opponents, umpires and officials. Off the field, we acknowledge and thank the many volunteers who give so much to help us have a club we can be proud of and commit to supporting and encouraging them at all times.

We understand that we will not always agree with every aspect of how the Club is run and commit to working together to help build understanding when disagreements arise and keep improving OUR Club.

We are proud of our Club's identity – and we commit to wearing the correct uniform on the field at all times and to respecting club property, especially our clubroom and playing surfaces.

7.3 We are inclusive

We respect the right, dignity and worth of all participants regardless of their gender, sexuality, ability, cultural background or religion and treat all people equally.

7.4 We care for and look after each other

Everyone and everything at our Club is important, and we will treat them/it that way, with dignity, respect and care. We will not do anything that could bring disrepute or censure to our Club.

8 Expected Behaviour

In keeping with Hockey Australia's Code of Conduct Policy, registered members are expected to:

- a) act and operate within the rules and spirit of hockey, with honesty, integrity and objectivity.
- b) be ethical, considerate, fair and honest in all dealings with everyone involved in hockey.
- c) treat everyone involved in hockey with courtesy, respect, dignity and have proper regard for their rights and obligations.
- d) not engage in, or encourage, any conduct that is unbecoming to themselves or the Club or harmful to the interests of the Club or hockey more generally.
- e) act with care and diligence to safeguard the health and safety of themselves and others, and ensure their decisions and actions contribute to a safe environment.
- f) be accountable for their own behaviour and actions.
- g) respect and protect confidential information obtained through their hockey involvements, whether regarding individuals, the Club or others involved in hockey.
- h) comply with all reasonable directions of the Club.

- i) ensure that any physical contact with others is objectively appropriate to the situation.
- j) not display or transmit, or cause to be displayed or transmitted, offensive or inappropriate material or messages.
- k) not engage in behaviour, including contact via social media or other electronic means, that negatively affects the experience, safety or wellbeing of anyone involved in hockey, including behaviour that is:
 - i. offensive or discriminatory.
 - ii. bullying or harassing.
 - iii. sexist, racist or homophobic/transphobic.
 - iv. intimidating, threatening or aggressive.
 - v. drunk and disorderly.
 - vi. unwelcome or uninvited physical contact.
 - vii. continued or unreasonable disruption of HA, HWA or Club representatives performing their duties; or
 - viii. unlawful or unsafe.
- l) not behave in a manner that is regarded as physical, emotional, racial, religious or sexual harassment towards others involved in hockey.
- m) not behave in a manner that creates a public nuisance and/or disturbance within or around a venue at which a hockey event is taking place.
- n) not publish, or encourage the publication of, offensive, hateful or distressing material on social media (such as tweeting or re-tweeting an indecent or offensive comment) in relation to or towards anyone involved in hockey.
- o) not be in the possession or under the influence of an illegal or illicit drug, at, in or around a venue at which a hockey event is taking place.
- p) accept and respect the authority of Club committee members and match officials.
- q) not use offensive language or behaviour, show unnecessary dissension, displeasure or disapproval towards a match official, whether on or off the field of play.
- r) assist in any investigation or proceedings instituted following an alleged breach of this Code of Conduct and ensure that they do not provide any inaccurate and/or misleading information during the course of any investigation or proceedings instituted following an alleged breach of this Code of Conduct or in relation to any other disciplinary proceedings.

9 Related Policies

- Hockey Australia:
 - Code of Conduct Policy
 - National Integrity Framework
 - Safe Hockey Code of Behaviour Acknowledgement
 - Safe Hockey Policy
- Hockey WA: TBC